



# DOUG J MILLER

SHRM-SCP  
SPHR

Motivational and Impactful Speaker, Professional Coach, and Engaged Trainer

Cutting through the clutter to increase leadership capacity and HR effectiveness

**Doug has been studying leadership and employee behavior for over 25 years!**

Doug Miller brings over 25 years of global HR experience stretching his contributions broadly to help businesses grow and scale. He has engaged with audiences globally, making an impact on professionals at all levels, conducting hundreds of hours of training, to expand their capacity to be effective and fulfilled professionally and personally. His book **Everything Pins to Leadership** explores the profound impact leaders have on people and organizations and to allow others to explore their own embedded leadership characteristics. **His life's work has been to increase the capacity of our leaders to simply be better.**

He has impacted teams in Canada, Denmark, Germany, Hungary, India, Japan, Netherlands, UK, and throughout the United States.

Doug's diverse industry background includes software development, marketing, technical staff augmentation, retail, market research, and professional services. He has deep and broad experience in consulting, training, leadership development, organizational development, operations, people analytics, and workforce planning, amongst others. **The time is NOW for HR to step up and realize their central role in organizations today.**

In addition to DougJMiller.com, Doug is applying his years of experience, and remaining an accomplished HR practitioner, by forming HR Focus Point ([www.HRFocusPoint.com](http://www.HRFocusPoint.com)) as the Founder and Chief Evangelist.

He is certified as a Senior Professional in Human Resources (SPHR and SHRM-SCP) and a certified analyst with Predictive Index. He holds a Bachelor of Science Degree in Business Administration and Marketing from Northern Arizona University.

Doug Miller **keynotes** at HR and leadership conferences and runs engaging and impactful **breakout sessions and workshops** to:

**Increase Leadership Capacity**  
**Improve HR Effectiveness**

Expect more from your leaders starting today!!  
Doug will demystify leadership



Learn more about Doug at [www.DougJMiller.com](http://www.DougJMiller.com)

## Doug's Most Requested Speaking Topics

Everything Pins to Leadership®

Wake-up to Unconscious Bias  
Begin to see the richness of diversity

Experience the Freedom of  
Personal Responsibility

Poof - I'm a Manager  
What the hell am I doing?  
My poof happened years ago

Why do People Hate HR?

People Ops with an Agile  
Mindset

Leadership Development – Let  
the Journey Begin

Being Human Through  
Connected Leadership

Get Motivated  
It's your choice – no one else's

*"inspiring, motivating, connecting, and extracting the most out of those around him"*

*"navigating through the most challenging of circumstances"*

*"...he was the epitome of what an HR professional should be.  
...an outstanding vision of how to move a company forward through improved HR interaction and engagement"*

*"It continues to amaze me how rare it is to find managers and/or executives who possess true leadership qualities; Doug is one of those unique and all too few individuals"*

*"He has helped me to speak with confidence, challenge the status quo, and debate my point of view"*

*"His amazing personality, enthusiasm, and work ethic sets him apart"*

*"...with a focus on excellence, evolution and operations, he will play an integral role in bringing any organization to the next level"*

*View video testimonials on the website*

**Book Doug to speak at your next event! Make it memorable.**

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